



President

R.Ravi Kumar

Senior Vice-President

K K Maheshwari

Vice-President

Srinivas Garimella

Immediate Past President

Dr. Suresh Kumar Singhal

Secretary

Mattathammal Veena

Managing Committee

Pankaj Kumar Diwan

Chakravarthi AVPS

Meela Sanjay

C V Anirudh Rao

Manoj Kumar Agarwal

Vinod Kumar Agarwal

S. Chandra Mohan

Rajendra Agarwal

Sanjay Kumar Agarwal

Alla Balaram Babu

A. Prakash

Prakash Chandra Garg

Abhishek Tibrewala

Sushil Kumar Sancheti

Prem Chand Kankaria

Siva Prasad KV

Manish Surana

Naresh Kumar Dasari

Musunuri Ramakrishna Prasad

CA Sudhir VS

Ashish Pramod Modi

Kripaniwas Sharma

Vinay Kumar Baid

Pawan Kumar Bansal

CA Naresh Chandra Gelli V

B.Sunil Chandra Reddy

Dr. Tasneem Shariff

CA Hanmandloo K

P. Krishna

C.Mithun Chand

Vimallesh Gupta

Ritesh Mittal

Mohammed Irshad Ahmed

Kukkadapu Srinivas

Kaushik Gelli

Editorial Board

Chairman

Sri Srinivas Garimella

Vice President, FTCCI

Members

Dr. M.Gopalakrishna, I.A.S (Retd.)

Sri Devata Rama Kumar,

Member, FTCCI

Sri Chakravarthi AVPS

Member, Managing Committee, FTCCI

Editor

Smt. T.Sujatha, Sr.Director

GOVERNMENT OF INDIA

Labour, Employment, Training & Factories Department -

The Code on Wages, 2019 (Central Act No.29 of 2019) - Revision of minimum wages payable to the employees in the State of Telangana - Notification - orders - Issues

LABOUR, EMPLOYMENT, TRAINING & FACTORIES (LAB-I) DEPARTMENT

G.O.Ms.No.6

Dated:30.05.2026

1. From the Commissioner of Labour, Telangana, Hyderabad, Lr. No.H1/MW/1/22/2024 Dt: 30.05.2025, along with recommendation of the Telangana State Minimum Wages Advisory Board
2. GO.Rt.No.848, General Administration (Cabinet) Dept., Dated 27.06.2025
3. Notification No.S.O.5322 (E), dated: 21.11.2025 published in the Gazette of India- Extraordinary, Ministry of Labour and Employment regarding the appointed date for commencement of certain provision of the Code on Wages, 2019.
4. Minutes of the meeting, dated 11.05.2026 of the Cabinet Sub- Committee

ORDER

In the circumstances reported by the Commissioner of Labour in the letter first read above and after examining the recommendations of the Telangana State Minimum Wages Advisory Board on the revision of minimum wages, the matter has been referred to the Cabinet Sub-Committee constituted to study and to recommend the quantum of wages to be fixed vide G.O. 2nd read above and submitted revised recommendations vide its minutes fourth read above.

2. The Government after careful examination of the matter hereby agree with the recommendations made by the Cabinet Sub-Committee and orders to revision/fixation of the basic minimum rates or wages per month, in respect of employees in all the establishments defined under the Code on Wages, 2019, in supersession of all earlier notifications issued under the Minimum Wages Act, 1948 (Central Act No.11 of 1948), in the State of Telangana, with effect from 1st June, 2026, subject to outcome of pending W.P's, and CCs before the Hon'ble High Court for the state of Telangana or any other court cases pending in the matter.
3. Accordingly, the following notification shall be published in the Extraordinary Telangana State Gazette, dated 01.06.2026.

NOTIFICATION

In exercise of powers conferred under sections 6 to 8 of the Code on Wages, 2019 (Central Act No. 29 of 2019) and as per section 6 of the General Clauses Act, 1897 (Central Act No.10 of 1897), the State Government hereby notify the revision/fixation of the basic minimum rates of wages payable per month, in respect of employees in all establishments defined under the Code on Wages, 2019, in supersession of all earlier notifications issued under the Minimum Wages Act, 1948 (Central Act No.11 of 1948), in the State of Telangana, with effect from 1st June, 2026, as shown below, subject to outcome of pending W.P's, and CCs before the Hon'ble High Court for the state of Telangana or any other cases pending in the matter:

1. Fixation of Wages for month :

Table.1

Skill Category (1)	Zone-I (2)	Zone-II (3)	Zone-III (4)
Unskilled	Rs.16,000	Rs.15,000	Rs.14,000
Semi-Skilled	Rs.17,000	Rs.16,000	Rs.15,000
Skilled	Rs.18,500	Rs.17,500	Rs.16,500
Highly Skilled	Rs.20,000	Rs.19,000	Rs.18,000

(a) Geographical areas defined as follows:

Zone-I: Municipal Corporations

Zone-II: Municipalities

Zone-III: Rural and other areas

(b) Employments Covered:

The rates notified applies to all employments mentioned in schedule-I and schedule-II, and skill designations notified in the schedule-III.

(c) Cost of Living allowance:

The Minimum basic rates of wages fixed are linked to the Consumer Price Index numbers at 443 points (Base year 2001 = 100 series). The Commissioner of Labour,

Telangana, shall notify the cost of living allowance for every 6 months i.e 1st April and 1st October. For this purpose the average rise in the state Industrial Workers Consumer Price Index / Agricultural Workers Consumer Price Index numbers for half year ending December and June respectively shall be taken into account. For every rise of one point over and above 443 points, an increase of Rs.33.86 per point per month shall be paid as variable dearness allowance.

2. Skill Categorization: The common skill categorization is as shown below. For any specific designation wise categorisation refer to Schedule-III.

Skill Category (1)	Definition of Skill (2)
Unskilled	Personnel executing operations primarily reliant on physical/manual effort. These tasks require no prior experience or independent decision-making capability. Physical coordination and environmental familiarity are the focal elements
Semi-Skilled	Personnel executing operations in which his/her performance requires the application of skill gained by the experience on job which is capable of being applied under the supervision or guidance of a skilled employee and includes supervision over the unskilled occupation
Skilled	Personnel executing operations which involves skill and competence in his/her performance through experience on the job or through training as an apprentice in a technical or vocational institute and the performance of which calls for initiating and judgment;
Highly Skilled	Personnel executing operations which requires a specific level of perfection and required competence acquired through intensive technical or professional training or practical occupational experience for a considerable period and also requires of an employee to assume full responsibility for judgment or decision involved in the execution of such occupation;

3. Wage Revision for Piece-Rated and Labour-Intensive Operations: In compliance with section 8(1)(a) of the Code on Wages, 2019, minimum wages for the following highly labour-intensive/piece-rate operations shall be revised/fixed through a separate Committee Method:-

SNo	Employment	SNo	Employment
1	Power loom Industries	3	Spinning Mills
2	Garment and Allied Manufacturing Industry	4	Brick Kiln Industry

SNo	Employment	SI.	No Employment
5	Tobacco including beedi making	8	Additional Categories in Handloom Weaving Establishments
6	Handloom Weaving Establishments		
7	Handloom Weaving Establishments (Silk)	9	Govt can add any other industry which requires piece rated wage fixation.

4. New Employments added to the scope :

SNo.	Employment	SNo.	Employment
1	eCommerce and Courier Service	4	Mobile Tower Maintenance, TV Cable networks and allied data/signal process.
2	Offices of the religious and social institutions, like temples, churches, mosques, etc	5	Handcrafts Establishments
3	Public amusement parks, water theme parks and commercial entertainment/recreation parks	6	Cane and bamboo industry
		7	Borewell drilling and maintenance activities
		8.	Ready mix concrete (RMC) units
		9.	Aluminium and Tin Product units
		10	LPG Storage and distribution agencies

5. Conditions for compliance :

- 1) While calculating, per day wages, the monthly wages shall be divided by 26 days, which includes the rest day wages.
- 2) Trainee shall be paid 75% of the wages applicable to the category, but it shall not be less than the Minimum Wages for an unskilled category of worker.
- 3) Gender Neutrality & Pay Equality: Employers shall pay uniform and equal minimum wage rates to male, female, transgender, and physically challenged employees who perform identical or equivalent work.
- 4) In all categories of employments where the existing notified wages are higher than the above recommended wages, an additional enhancement of 10% over the existing wages shall be provided so as to protect existing wage advantages available to workers.
- 5) Holiday and Rest Day Remuneration: Workers required to perform duties on designated weekly rest days or public holidays shall be compensated at double (two times) the normal wage rate, subject to applicable labour rules.
- 6) Fractional Rounding: In final calculations of pay, fractional amounts shall be rounded off to the nearest 50 paise. 7) Direct Electronic Disbursement: Employers must directly deposit workers' wages either via bank check or direct electronic transfer (NEFT/RTGS/IMPS) into the employee's designated bank account.
- 8) Where the nature of work is the same, no discrimination on the payment of minimum rates of wages should be made in respect of male and female workers.
- 9) Overtime Compensation: Any work executed beyond the standard 8 hours a day shall be compensated as overtime at double (two times) the standard rate of wages.
- 10) Where any category of employee is actually in receipt of higher rate of wages than those notified above shall continue to be paid such higher wages.
- 11) In case of piece rated employee, the wages paid for 8-hour work shall not be less than the minimum wages fixed herein in the relevant skill category and piece rate shall be proportionately calculated.
- 12) Where any of the above categories of workmen are engaged/ employed through a contractor or service provider, the occupier/the principal employer shall be responsible for ensuring the payment of the minimum rates of wages by the contractor or service provider.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

Sd/-
Harichandana Dasari
Secretary to the Government

For complete information : <https://www.ftcci.in/source/documents/revisionofminimumwages.pdf>



**The Federation of Telangana
Chambers of Commerce and Industry**

Federation House, Red Hills, Post Box No. 14,
Lakdikapool, Hyderabad - 500 004
Ph : 23395515 - 16 /17
e-mail : info@ftcci.in | Website : www.ftcci.in

Estd :1917



**The Federation of
Telangana Chambers of
Commerce and Industry**

ESTD:1917

Media Partner



Presents

**International
Conference on
SHIPPING &
LOGISTICS**

12 JUNE 2026 | **09.00 to 18.00** | **HICC Novotel,
Hyderabad, India**

ICSL 2026 is a premier platform bringing together policymakers, industry leaders, logistics experts, technology providers, and trade stakeholders to shape the future of India's shipping and logistics sector. Building on the success of previous editions, the 3rd edition will focus on multimodal logistics, digital supply chains, e-commerce fulfilment, warehousing, EV-led logistics, AI, automation, and infrastructure development. The conference aims to foster policy dialogue, strategic partnerships, business networking, and innovative solutions through participation from industry experts, government representatives, and global stakeholders.

SCAN HERE
for Registration,
Stall Space &
Partnership



WHO SHOULD ATTEND

- ✓ Policymakers and government officials
- ✓ Shipping, logistics, and supply chain companies
- ✓ Port, rail, road, and warehousing operators
- ✓ E-commerce and Q-commerce companies
- ✓ Technology and infrastructure providers
- ✓ Exporters, importers, and trade bodies
- ✓ Investors, startups, consultants, and academia

KEY OUTCOMES

- ✓ Policy insights and industry trends
- ✓ Strategic partnerships and collaborations
- ✓ Business networking opportunities
- ✓ Showcase of technology and innovation
- ✓ Actionable solutions for the logistics sector
- ✓ Strengthened shipping and supply chain ecosystem in India

Gold Partners	Technology Partner	Knowledge Partner	Delegate Kit Partner

R. Ravi Kumar
President

K K Maheshwari
Sr. Vice President

Srinivas Garimella
Vice President

Kamal Jain
Chair, Shipping and Logistics Committee

RSVP : Lokesh Fatehpuria : 83097 88764 ; dir@ftcci.in | Poojashree : 8008804529 ; logistics@ftcci.in